Prepared for Jets Basketball Club

22/09/2021 6:46:47 PM





Purpose

This policy outlines our procedures for a balanced and responsible approach to the service, supply, consumption, and promotion of alcohol at club games, special events, functions, and other club-related activities. It represents our club's commitment to its members, volunteers, and visitors, acknowledging the role that sporting clubs and associations play in building strong and healthy communities.

This policy will help to ensure our club:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors
 who attend any club games, special events, functions, and other activities where alcohol may be
 consumed.
- Upholds the reputation of our club, our sponsors, and partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.
- Complies with a valid liquor licence and associated terms and conditions where appropriate.

General Principles

A risk management approach will be taken in planning events and activities involving the sale, supply, or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

Alcohol use can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy, or any other policy of the club.

Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.

Alcohol and Drugs

- Our club is committed to promoting water as the drink of choice, as consumption of healthy
 food and drink can contribute to good health and well-being and also supports good
 performance on the court.
- Our club is committed to having alcohol free functions and events, and where possible avoid having functions and events at licenced venues.
- Our club will not provide, encourage, or allow people aged under 18 years to consume alcohol
- Our club will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions)
- Alcohol brands and products will not be advertised by the Club and will not be placed on junior apparel.
- Our club will avoid providing awards (e.g., at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.

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- The club provides an opportunity for coaches, officials, members, and volunteers to be educated about the harms of alcohol and illegal drugs in a club setting.
- Our club clearly sets out the responsibilities the club committee and individuals have for handling alcohol and illegal drugs in the club setting.

Education

- Our club will provide an opportunity for coaches, officials, members, and volunteers to be educated about the risks and harms associated with alcohol.
- Our club clearly displays the contact information for the ADF drug information line. Our club will
 also promote additional services that are available to members to deal with drug-related issues
 (e.g., local community health provider such as GPs).
- The club provides an opportunity for coaches, officials, members, and volunteers, to be educated about mental health in a club setting.

Leading by example

For the purposes of this policy, a person is defined as being in a state of intoxication if their speech, balance, co-ordination, or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol or other drugs.

- Intoxicated people will not be permitted to participate in club events or activities. An intoxicated person putting other people at risk due to their behaviour) will be asked to leave our club event or activity immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.
- Our club is committed to creating a safe, respectful, and positive club environment where
 players, officials, members, and families can thrive. Parents, associate members, or others who
 have agreed to abide by our club's Code of Conduct and policies, including this Policy, who have
 behaved inappropriately, may face disciplinary action. Accordingly, all parents of junior players
 and visitors are required to:
 - Respect the referee's decisions don't complain or argue about decisions during or after a game
 - Encourage players to play by the rules and to respect opposition players and officials
 - Never ridicule or scorn a player for making a mistake respect their efforts
 - Condemn all violent or illegal acts, whether by players, coaches, officials, parents, or spectators
 - Understand that sport is part of a total life experience, and the benefits of involvement go far beyond the final score of a game
 - Participate in positive cheering that encourages the players in the team you are supporting; not engage in any cheering that taunts or intimidates opponents, their fans or officials
 - Remember that children participate for their own enjoyment, not yours
 - Follow the directions of the Ground Manager and/or other duty officials at all times

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- Never arrive at a game under the influence of alcohol.
- Whilst engaging in club activities, members, volunteers, and visitors will not post images on social media of themselves or others drinking alcohol irresponsibly at club-related activities.
- Our club recognises mixing drugs (including prescription medication) with other drugs or alcohol
 can seriously affect the ability to drive safely. Driving when over the legal blood alcohol limit is
 illegal and hazardous to individuals and the wider community. If any committee members,
 members, players, or officials are suspected of being under the influence of alcohol or other
 drugs, our club will take steps to help them get home safely. For example, offer them a ride home
 or call a taxi or sober person to collect them.

Process

- Whilst engaging in club activities, members, volunteers, and visitors:
 - Will accept responsibility for their own behaviour, and take a responsible approach and use good judgment when alcohol is available
 - Will encourage and assist others to use good judgment when alcohol is available.
 - Will not compete, train, coach or officiate if affected by alcohol
- Club committee members will uphold this policy and any non-compliance will be handled according to the following process:
 - Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
 - Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.
- Our club has an action plan/incident management process in place that covers our reaction and response to alcohol related incidents, illegal drugs found on club premises and mental health incidents.

Promotion & perception

- Our club will:
 - Ensure this policy is easily accessible and will promote it via [our website, newsletters, social media, announcements during events and functions]
 - Educate members, volunteers and visitors about our policy and the benefits of having such a policy
 - Pursue non-alcohol sponsorship and revenue sources
 - Actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through its social media platforms

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- Actively participate in the Alcohol and Drug Foundation's Good Sports program with an ongoing priority to achieve and maintain the highest Good Sports accreditation.
- Our club will ensure Good Sports merchandise is on display at our club.
- Our club will hold at least one Good Sports themed event or round each year.

Tobacco

- Our club will ensure all venues used by the club are smoke free.
- Cigarettes, e-cigarettes, and any other tobacco products will not be sold, including from vending machines, at any time by our club.
- Many young people hold parents, teammates and coaches in high esteem and smoking around them sends the message that smoking is okay. Therefore, we expect that coaches, players, officials, and volunteers will refrain from smoking while involved in an official capacity for the club, on and off the field. To foster our club's reputation as a healthy environment, no images of club volunteers, members, officials, coaches, and players smoking at club-related activities will be placed on social media.
- Our club will promote resources for members wishing to quit, including the national Quitline (13 78 48, quitnow.gov.au), where appropriate.

Barbara Horn

President

Matt Raison

Vice President

DEUNOVO

Natalie Cameron

Secretary